

OKLAHOMA DEPARTMENT OF
ENVIRONMENTAL
QUALITY
ANNUAL REPORT



FISCAL YEAR 2001

THE OKLAHOMA DEPARTMENT OF ENVIRONMENTAL QUALITY



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A special thanks goes to Hal Cantwell for giving the DEQ photographs for this report, including the cover photo.

Some portrait photography also supplied by Travis Caperton an independent photographer.

DEQ FOCUSES ON EMPLOYEE ACCOMPLISHMENTS!

In past years the Department of Environmental Quality (DEQ) has focused on the processes and accomplishments of the Agency as a whole. This left little opportunity to highlight the accomplishments of Agency units and individual employees. This year we will present accomplishments of DEQ units and individual employees. We are very proud of the DEQ and the work we do. We realize the Agency is the sum of its parts and it is because each employee contributes their part, that we feel this way. We are pleased that the Agency employees have this opportunity to tell their stories.



Pictured above are (far left clockwise) Jeff Franklin, Clendon Brown, Erin Hignite, Paige Bearden, and Mike Denette.

We have an Agency that has a good reputation. We are known for our fairness, for the courteous way we serve, for insisting on compliance from everyone, for finding more efficient ways to do our jobs, for being honest, for getting the job done, for professionalism. These are due to the way you elect to represent all of us to the people you encounter. Thank you for what you do, who you are, and how you act.

We have had a series of interesting opportunities over the past year as a result of recent hard won amendments to the state laws governing personnel management. We have been able to make a series of adjustments in salaries to create a career advancement track other than to management, level salaries within classes, increase our hiring rates to better compete for new employees, create a more meaningful role for first level managers, and we are currently working on the authorized pay for performance.

It has been my privilege to be a significant factor in not only authorizing, but implementing these enhancement opportunities, because you have, by your good work, given me the ammunition to fight for these laws. We all need to remember that the way we deal with each person we meet results in an impression of all the rest of us. People will sum us all up as a good (worthwhile) agency or a bad (unnecessarily hindering) agency dependant on each individual encounter. Please continue to act in ways that bring credit to us all.

LETTER
FROM THE
EXECUTIVE
DIRECTOR
TO
EMPLOYEES

ENVIRONMENTAL QUALITY BOARD

SERVES CRITICAL ROLE

The Environmental Quality Board (EQB) is a group of 13 citizen members who serve as the Agency's rulemaking authority. The Governor, with Senate confirmation, appoints each member to represent legislatively prescribed categories of DEQ customers. These 13 individuals take time from their own busy professional lives to serve in this extremely important role.

The EQB reviews and considers rules recommended by each of the eight advisory councils. The Board's action is the final step before a rule is sent for consideration by the legislature and ultimately the Governor.

The Board conducts quarterly meetings and holds statutorily required public forums in con-

junction with those meetings. Last year these meetings were held in Durant, Hooker, Norman, and Weatherford.

During FY 2001 a new Board member Mr. Steve Mason, was appointed to replace Cheryl Cohenour. Each member serves staggered terms and may be re-appointed to subsequent terms.



Bob Drake



Herschel Roberts



Steve Mason



Jennifer Galvin



Jerry Johnston



Lee Paden

DEPARTMENT OF ENVIRONMENTAL QUALITY ENVIRONMENTAL QUALITY BOARD

MEMBER	PROFESSIONAL REALM	TERM
Frank Condon	Manufacturing Representative	1/31/2003
Bob Drake	Rural Water Association	1/31/2002
Jennifer Galvin	Petroleum Industry	1/31/2004
Jerry Johnston *	Local Governing Board of City or Town	1/31/2005
Phil Klutts	Agriculture Industries	1/31/2000
Steve Mason	Hazardous Waste Industry	1/6/2006
Low Meibergen	Non-profit Statewide Environmental Organization	1/31/2003
Roger Miner	Solid Waste Industry	1/31/2002
Lee Paden	Water Usage	1/31/2004
Herschel Roberts	Environmental Professional	3/1/2003
Karol "Terri" Savage	Non-profit Statewide Environmental Organization	1/31/2002
Don Ukens	Non-Profit Statewide Environmental Organization	1/31/2004
Richard Wuerflein **	Conservation District Representative	1/31/2001

All members are appointed by the Governor, confirmed by the Senate

* Denotes Chairman ** Denotes Vice-Chairman

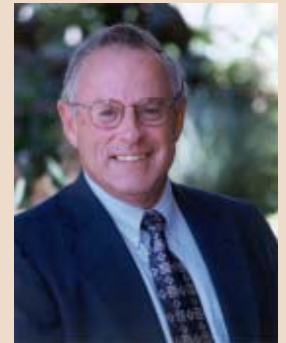


Cheryl Cohenour



Don Ukens

The Environmental Quality Board suffered a great loss with the death of Frank Condon. Frank, a member of the original Board and Past President, will be missed by both the Environmental Quality Board and the Oklahoma Department of Environmental Quality.



Frank Condon



Low Meibergen



Phil Klutts



Richard Wuerflein

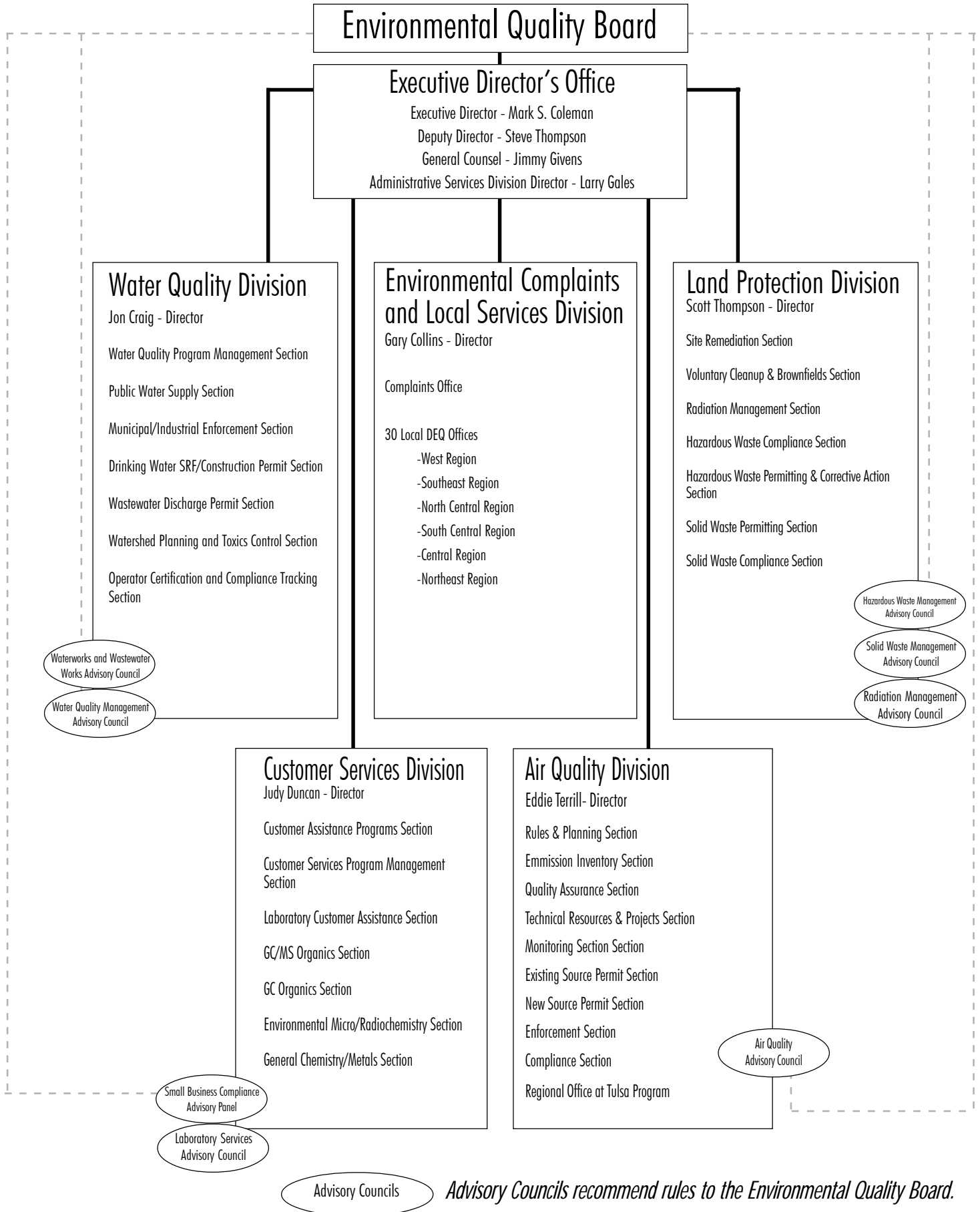


Roger Miner



Terri Savage

DEQ ORGANIZATION



Advisory Councils recommend rules to the Environmental Quality Board.

DEQ 2001 MISSION STATEMENT

**Equitably
administer
environmental
laws
considering
both the
economy
of today
and the
environment
of tomorrow.**



DEQ FY 2001 GOALS

GOAL ONE:

Administer effective processes, rules and regulatory approaches while developing a more functional state/federal partnership.

GOAL TWO:

Simplify processes while producing more standardized, effective and timely permits.

GOAL THREE:

Focus customer services and non-regulatory approaches for business, local government and citizens.

GOAL FOUR:

Provide a responsive, accurate and timely environmental complaints process and emergency response system.

GOAL FIVE:

Support environmental quality through consistent regulation.

